



**FOR YOUTH DEVELOPMENT®**  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

**Leader-In-Training Program**  
**Sheridan County YMCA**

417 N Jefferson St. Sheridan, WY 82801  
307-674-7488

Dear Leader-In-Training Applicant:

The Sheridan County YMCA offers a leadership program to young people ages 13-15. The LIT program is a goal that many campers strive for and our camp is proud to offer this opportunity to you.

LIT's are admired and respected by the younger campers and our camp staff for their commitment in working to become better leaders and members of the camp community.

The LIT program is designed to provide the skills, knowledge and experience to effectively interact with individuals and lead groups. The Y's values of caring, honesty, respect and responsibility are emphasized throughout this program. LIT's that show maturity, enthusiasm, responsibility and initiative may be invited to be a junior counselor position at age 15.

Included in this packet is a list of camp dates you will possibly be scheduled for, the LIT application form and one reference form. Your reference should be an individual who knows you well and isn't a relative. This individual (teacher, minister, neighbor, guidance counselor) should be willing to provide you with a reference verifying your work with children and that you are of good character. Please have your reference mail their reference letter directly back to our day camp coordinator, Tatum Thelander, at the YMCA address listed above. Camp training will be June 3rd.

We are pleased to work with young leaders who are mature, responsible and eager to participate as part of the Y family.

Sincerely,

Alicia Knight  
Sr Director of Youth

PLEASE RETURN BY May 20<sup>th</sup>, 2024



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**What is our Leader-in-Training program?**

The Leader-in-Training program is a leadership program designed to provide individuals with the skills and knowledge to interact with others and lead groups of all ages. Personal discipline such as responsibility, patience, punctuality, thoroughness, and persistence are developed and nurtured during the summer. LIT's will be able to interact with younger campers and gain valuable experience in a supportive environment.

**Program Goals:**

The goal of the Sheridan County YMCA LIT program is to provide leadership training for youth. Emphasis is placed on the Y's values of caring, honesty, respect and responsibility. Participation in camp activities will help teens feel confident in the knowledge, experience, and leadership skills needed to apply for a future position of camp leader or become active leaders in their community.

**Leader-in-Training Application**

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

Birthdate \_\_\_\_\_

**Certifications** – Please mark current, expired or need to be certified

First Aid \_\_\_\_\_ CPR \_\_\_\_\_

What grade are you currently in?  
\_\_\_\_\_

**Volunteer or work experience:**

Please list the two most recent volunteer or work experiences.

Date	Position held	Supervisor	Supervisor Phone #
_____			
_____			

Give a brief description of your experiences with children.

What do you feel you'd bring (strengths, attributes) to the LIT program?

How can you help a camper have a positive experience at camp?

How will you show the YMCA's core values of caring, honesty, respect and responsibility during a week at camp?

What are your expectations from this leadership experience?

\_\_\_\_\_  
Applicant's signature

\_\_\_\_\_  
Date

Thank you for your interest in becoming an LIT. Please turn in your application at the front desk and we will contact you to schedule an interview. Any questions? Call Tatum at 480-202-1980.

**Parent/Guardian**

I give my son/daughter permission to apply for the Leader-in-Training program at the Sheridan County YMCA. If selected I will support them in reaching the program's goals.

\_\_\_\_\_  
Parent's Signature

\_\_\_\_\_  
Date

## 2024 CAMP DATES

You will be scheduled to work during the following camp dates. While you will be asked to work a minimum of one week there will be opportunities to work multiple weeks. Please circle the camps where you are available to work.

<b>Day Camp</b>	<b>Adventure Club</b>	<b>Back Yard</b>
June 17-21	June 10-14	June 10-14
June 24-28	June 17-21	July 1-3
July 15-19	July 8-11	July 22-26
July 29- Aug 2	July 15-19	
Aug 5-9		

We will work hard at providing the weeks you specify, but all weeks may not be available due to other LIT's needs.



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**Leader-in-Training Program Reference Form  
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Reference for (*applicant's name*):

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Given by (*your name*):

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Print Name	Signature	Date
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The person listed above has applied to the Leader-in-Training Program at the Sheridan County YMCA Camp for the coming season. This person has given your name as a reference for this program. Please give careful consideration to the ratings on the next page.

How long have you known the applicant? \_\_\_\_\_

In what capacity? \_\_\_\_\_

<b>Objectives Ratings</b>	E x c e l l e n t	G o o d	A v e r a g e	P o o r
How well is the applicant able to lead others under the guidance of a supervisor?				
How well does this individual work with associates and others?				
How does this person react to suggestions or criticisms by others?				
How responsible is the applicant? Is he/she able to competently get things done on his/her own?				
How well does the applicant complete a given task when he/she is working with associates and others?				
How well does the individual put his/her principles and conviction to actions?				
How well does the person apply energy and persistence in following a job through?				
How well does the applicant control emotions?				

Additional comments: